



ACORN MONTESSORI CHARTER SCHOOL *CHILDREN FIRST, ALWAYS*

OUR HISTORY

- **Acorn Montessori Charter School** started serving students for the 2001-2002 school year. Beginning with approximately 45 students that first year, we have experienced tremendous growth resulting in our current student population of 500.
- During our years of operations, we have added two buildings to our original campus and added a second campus during the 2007-2008 school year.

WHO WE ARE

- **Acorn Montessori Charter School** understands and serves the needs of the “Whole Child.” Acorn’s approach of linking outstanding educational methods with models for a cooperative respectful way of life is an important element of education. Each classroom represents a structured miniature learning society where the values of harmony, respect, independence, learning, and unity are given the opportunity to blossom and grow. Acorn believes that students work best in small interactive groups.
- Acorn offers a structured, blend of Common Core, Traditional Highly Qualified staff and Montessori Philosophy. Our primary goal is to help each child reach their full potential. Montessori activities promote academic and social growth. Our curriculum and materials are research-based, and student achievement is measured during the school year by scientific data produced by Galileo benchmark assessments. Achievement is measured annually by standardized testing.
- Acorn and each staff member embraces accountability for student success. Planning, monitoring, evaluating effectiveness, and making necessary adjustments are standards upon which we operate. Our uniquely prepared classrooms offer a wealth of learning materials, and our instructors provide necessary resources, including opportunities for children to function in a safe and positive climate.
- Acorn is a state-approved and state-funded Charter School serving students in grades K through 8th. We also receive funding from the United States Department of Education.
- Acorn participates in the National School Lunch Program serving two outstanding home-cooked meals daily including breakfast, lunch, and snack.
- Acorn is a member of the Better Business Bureau and the Prescott Valley Chamber of Commerce.
- Acorn offers a before school program, while also coordinating a partnership with the Boys and Girls Club. We try to serve the needs of our students’ families.
- Acorn Staff and Students benefit from your support. The greatest gift you can give your child is your time, please give generously!
- The Montessori Method fosters a deep appreciation for knowledge, learning and humanity.

OBJECTIVE

- To instill a love of knowledge for the next generation by providing a high quality education and learning experience at Acorn.
- To provide children the experience for developing self-discipline, virtues, and life-skills to succeed throughout their learning years and to transition into adulthood.



ACORN BENEFITS

403(b) Retirement Plan

- Your tax deferred contribution can begin immediately.
- After one year of employment, Acorn matches dollar for dollar of your deferrals up to 3% of pay.

Cigna Medical Insurance

Guardian Dental & Delta Vision Insurance

UNUM Life Insurance

Paid Sick/Personal Days

Paid Holidays

Performance Pay

On-site Childcare



AREA BENEFITS

- Small town environment with a sense of community
- Family oriented activities
- Low traffic levels and quick access to shopping and services
- Low crime rates
- Wonderful climate and natural beauty
- Close proximity to national forests, national parks, and numerous outdoor activities

WHY JOIN ACORN

- Low teacher-to-student ratio
- Beautiful learning environments
- Well-equipped classrooms
- Complimentary combination of traditional national standards blended with Montessori tactile hands-on learning materials
- Consideration of Your Personal Needs and Life Situations
- Flexible Schedule
- Ongoing professional development
- Parent education
- Chromebooks in all work areas
- Foreign Language
- Art, Music and P.E.
- Administration that supports teachers and their efforts to bring knowledge and culture to the classroom



PAY Scale

Lead teacher- Bachelors or higher in teaching or related field, teaching certificate, or eligible for highly qualified certification, SEI endorsement

- Below is base pay, Teacher's typically see a yearly raise in addition to 301 incentives of up to \$3,500, retirement match of up to 3%, health, dental, and vision insurance, and childcare. Raises and 301 incentives are based on performance.

Categories	Contract days	Hours per day	Starting salary
First year teacher, SEI endorsement	186	8	\$32,800
First year teacher, SEI endorsement, reading endorsement, early childhood endorsement	186	8	\$34,500
Teacher with 5+ years' experience, SEI endorsement	186	8	\$36,000
Teacher with 5+ years' experience, SEI endorsement, reading endorsement, early childhood endorsement	186	8	\$37,000
Teacher with Master's degree, SEI endorsement	186	8	\$37,800
Teacher with Master's degree, 5+ years' experience, SEI endorsement, reading endorsement, early childhood endorsement	186	8	\$38,500
Additional endorsements (special education, etc.)			\$1,200
Additional education (advanced degrees, credits, special trainings, etc)			\$500-3000
Additional experience (10 years, 15 years, etc)			\$1000
Extracurricular functions (coaching)		Variable	\$1500-3500

Paraprofessional- passed, or eligible to pass the highly qualified paraprofessional exam, motivated to help students succeed, reliable, great team player

- The below is based on the school year only. We have opportunities to work over the breaks as well.

Wages commensurate with experience, education, training	180	8	10\$	\$14,400
	180	8	10.5	\$15,120
	180	8	11	\$15,840
	180	8	11.5	\$16,560
	180	8	12	\$17,280
	180	8	13	\$18,720
	180	8	14	\$20,160
	180	8	15	\$21,600